**2023-2024 Jefferson County DIP Goals**

**Goal 1:**

Decrease the achievement gap between the highest performing subgroup and all other subgroups in all grade levels and content areas by 3% of potential growth on the state assessments.

**Goal 2:**

Create a healthy and positive school culture and climate that uses collaborative problem solving approaches to address conflict in schools and meets the needs of the whole child as measured by school climate ratings.

**Goal 3:**

Create an evaluation system that focuses on progress and outcomes that monitors program effectiveness in all special education environments.

**Goal 4:**

Increase teacher retention in an effort to improve teacher effectiveness and to increase potential leader pool.